



DEPARTMENT OF THE ARMY  
HEADQUARTERS, US ARMY DEVELOPMENTAL TEST COMMAND  
314 LONGS CORNER ROAD  
ABERDEEN PROVING GROUND, MD 21005-5055



REPLY TO  
ATTENTION OF

CSTE-DTC-EO (600-20)

14 May 2003

MEMORANDUM FOR

Commanders, DTC Test Centers  
HQ DTC Directors and Office Chiefs

SUBJECT: Policy Letter #4 - Military Equal Opportunity (EO)

1. It is my desire that all military personnel within the U.S. Army Developmental Test Command understand that I have made a firm and determined commitment that all personnel are assured an opportunity to realize their full potential, dependent only on individual merit, fitness, capability, and desire. All soldiers must positively represent the seven Army values at all times.
2. As we transition into Workforce 2000, we must ensure that our workplace reflects the diversity of our surrounding communities. I want all directors and supervisors to review all policies related to equal opportunity in order to ensure the continued absence of discrimination within our command. No person will be denied opportunities because of race, color, national origin, sex, age, religion, or disability. Discrimination is not just unfair; it is illegal.
3. These are challenging times, but I expect each member of the U.S. Army Developmental Test Command family to join me in continuing to nurture an environment conducive to equal opportunity.
4. Please disseminate to the lowest level and post a copy of this policy letter on command bulletin boards.

MARVIN K. McNAMARA  
Brigadier General, USA  
Commanding